

# CESA 2 New Teacher Project

Register your teacher mentors for CESA 2's two-year program that is specifically designed to improve student achievement and retain new teachers.

**Do your teacher mentors create an additional 2-5+ years of growth in the students of your new teachers?**

**Does your mentor training retain new teachers 31% more than other mentoring programs?**

## Each year of this two-year training includes:

- 8 full days of training
- Mentor and New Teacher Forums
- In-field coaching and support from CESA 2
- Design Team Meetings (a leader from each district helps to design the program based on consortium needs and we help you set up a high-quality individualized program for your district)
- Support materials and research-based tools from the New Teacher Center



The New Teacher Center has over 20 years of research and practice with third-party evaluators showing additional growth of 2-5 in the students of new teachers whose mentors have had training from the New Teacher Center. It has also shown a 31% higher retention rate of new teachers.

The program is very rigorous and instructionally based. It is a two-year training with 8 days of training per year with follow up support and in-field coaching.

# Year 1 Training

## Mentoring for Effective Instruction

**Training 1—(PLSi 1)** Aug. 8-9—Instructional Mentoring: Mentoring language, collegial partnerships, fostering social and emotional growth, lesson planning for rigorous grade-level content standards, equitable access to content

**Training 2—(PLSi 2)** Oct. 3-4—Using Data to Inform Instruction: Identify grade level content evidence, Use tools to analyze student learning to assure grade level learning, scaffolding instruction, development of social emotional competencies, giving specific feedback

**Training 3—(PLSi 3)** Nov. 21-22—Observing and Giving Feedback: Tools for effective classrooms, active listening, evidence of grade level content, providing actionable feedback

**Training 4—(PLSi 4)** Feb 27-28—Assessing Growth and Deepening Practice: Mentor for rigor, coaching cycle, data and entry points for coaching, putting it all together with the tools for practice

# Year 2 Training

## A focus on equitable instruction

If you have completed year 1 training you may sign up for year two at [www.myquickreg.com](http://www.myquickreg.com).

## What Mentors Are Saying

"I've grown in my practice as well as being able to start helping a new teacher."

"[CESA 2's New Teacher Program] was very worthwhile and look forward to participating next year. The program is effective, the trainers we worked with this year were top notch, and I enjoyed meeting teachers from other districts."

## What New Teachers Are Saying

"[My mentor] was awesome! She is such a great help in all aspects, I truly appreciate her help and support."

"I have a terrific mentor that helps me problem solve and comes up with suggestions to help out whenever I need them."